



# Barbour County Schools



## SUPERINTENDENT SEARCH

**Application Deadline: September 19, 2022**

**Interviews: October 3-11, 2022**

**Superintendent Begins: November 2022**

# About Barbour County Schools

The Barbour County school system aims to develop the potential of all students and enable them to become productive members of society by providing quality, student-centered instruction from a dedicated staff.

We prioritize providing safe and inclusive learning environments that meet the needs of all students, effectively use available resources and involve parents and community stakeholders. Recently, Barbour County Schools has seen stabilized enrollment with no significant drop in numbers for the first time in a decade.

Our system has three schools, all of which are Title 1 schools. Barbour County Schools proudly boasts a number of recent accomplishments, including the addition of a first class Pre-K program and district-wide accreditation through Cognia.

In addition, the Alabama Comprehensive Assessment Program (ACAP) Summative showed an increased number of third-grade students reading on or above grade level from 13.7% in 2021 to 50% in 2022.

As a small and rural school system, we strive to foster collaborative and positive relations with the community. Our system has seen an increase in parental and community engagement within local school-based and district-wide programs and initiatives.

Barbour County Schools also is proud of our partnership with the system's mental health services coordinator and SpectraCare to provide essential wrap-around services for students and families.

Our school system continues to focus on preparing each of our students for success in the workforce or postsecondary education.

## Our Community

Located in southeast Alabama, Barbour County sits on the border of Georgia and is less than 100 miles from the capital city, Montgomery, Ala. Barbour County is nationally recognized for its diverse manufacturing and growing workforce.

A small, rural community, you will find most residents and visitors taking in the rolling terrain of recreational activities. One of many outdoor attractions, Eufaula National Wildlife Refuge, offers excellent opportunities for hunting, fishing, camping, and hiking. Blue Springs State Park is home to a unique swimming pool fed with crystal clear water from an underground spring.

Education and positive community engagement are held in high regard in Barbour County. The county's skilled workforce is propelled by the six higher education institutions in the area with career and technical development programs.

# By the Numbers

## Schools

Primary School	1
Intermediate School	1
High School	1

## Transportation

Number of Buses	16
Number of Route Buses	16

## Demographics

Black	72.4%
White	12.3%
Hispanic	5.6%
Asian	<1%
Native Hawaiian/Pacific Islander	<1%
American Indian/Alaskan Native	12.2%
Two or more races	1.7%
2021-22 Free & Reduced Rate: 68%	

## Personnel

Certified	63
Classified	52

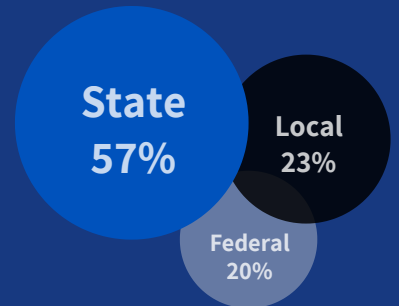
## Financial

Total budget: \$10,586,917.40	
Capital Outlay	5%
Salary Benefits	80%
Non-personnel expenditures	15%

**Total Enrollment = 650**



## System Funding



FY 2021 Per Pupil Expenditure:  
\$13,571



### AASB School System Snapshot

View school system snapshot for Calhoun County School System.

<https://bit.ly/barbourcounty>

# Search for a Proven Leader

The Barbour County Board of Education is seeking a skilled leader able to build a strong school system.

Desired traits include:

- Ability to improve student achievement
- Skill at using data to make decisions
- Ability to build community support
- Strong financial oversight skills and knowledge
- Experience leading an effective administrative team
- Strong communication and listening skills
- Adept at working with and building support with the school board

## QUALIFICATIONS

Alabama law requires the superintendent be chosen for general fitness and character and that he or she have a recognized ability as a school administrator. The law also requires the successful applicant have or be eligible for the appropriate certificate to serve as a superintendent in Alabama; have at least five years' experience in public school work when taking office; have three years' successful educational experience as a teacher, principal, supervisor, superintendent, educational administrator or instructor in school administration during the five years next preceding the appointment; and hold a degree from a recognized four-year college or university. A master's degree is required.

## SALARY

The salary is \$115,000 and will be negotiable based on experience, degree and a successful track record.

## SEARCH TIMELINE

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# Application Process

This search is being conducted by the Alabama Association of School Boards. All applications will be taken through Frontline, AASB's online application system, by visiting [Applitrack.com/alabamaschoolboards/onlineapp](http://Applitrack.com/alabamaschoolboards/onlineapp). If this is your first time applying for an AASB-led search via Frontline, you must first create a user account and password. Next, log in, complete the online profile, choose to apply for this search and upload a cover letter. You also must have an official transcript sent directly to AASB from the institution that granted the highest degree.

If you have previously applied to an AASB-led search and already have a Frontline account, simply log in, choose to apply for this search, answer the questions specific to this search and upload a cover letter. You may email [SuperintendentSearch@AlabamaSchoolBoards.org](mailto:SuperintendentSearch@AlabamaSchoolBoards.org) to have AASB upload the official copy of your transcript if it is not yet part of your online file; it is not necessary to have another copy sent.

A search committee will review all applications and recommend finalists to the school board. The board may interview some or all of the finalists. State law requires that these interviews be public.

## SEND TRANSCRIPTS TO:

Alabama Association of School Boards  
P.O. Box 4980  
Montgomery, AL 36103-4980  
or [SuperintendentSearch@AlabamaSchoolBoards.org](mailto:SuperintendentSearch@AlabamaSchoolBoards.org)

**Applications must be completed and transcripts received by:  
September 19, 2022**

## FOR MORE INFORMATION:

For additional information, contact Dr. Terry Jenkins at 334-332-1253 or [JTerryJenkins@gmail.com](mailto:JTerryJenkins@gmail.com).